

Fort Henry Guard Club of Canada

Code of Conduct

June 2021



Board members will conduct themselves in a way that contributes to the advancement of the Fort Henry Guard Club of Canada and that reflects positively on it, bringing it honour and credit.

To that end, Board members will:

1. Advance the objects of the corporation which are stated in the by-law:
 - To bring together the members of the Club for their mutual benefit and support, to encourage a spirit of camaraderie among and to advance the welfare of its members;
 - To promote and support the Guard, and to gather and preserve records, information and memorabilia relating to the history and traditions of the Guard;
 - To encourage and support research into the history of Fort Henry and the regiments that served in it; and
 - To raise funds by way of dues, donations and programs to be used to carry out the objectives of the Club.
2. Act in accordance with the articles of incorporation, bylaws and policies of the Fort Henry Guard Club of Canada, including by:
 - Attending and participating in Board and Committee meetings and other events required of the Board;
 - Fulfilling their other Board duties;
 - Respecting and supporting the decisions and actions of the Board; and
 - Respecting the confidentiality of matters brought before the Board.
3. Value diversity and celebrate the contributions of people of all backgrounds, regardless of their age, ethnicity, race, colour, abilities, religion, socioeconomic status, culture, sex, sexual orientation, and gender identity.
4. Cultivate a diverse, equitable and inclusive culture that treats all people equally and respectfully.

Regarding social media content created by Fort Henry Guard Club of Canada or by others that relates to the Fort Henry Guard Club of Canada, the Fort Henry Guard or Fort Henry, the Fort Henry Guard Club of Canada is committed to it being accurate and professional and free of anything that it considers to be confidential, hurtful, demeaning, threatening, bullying, violent, obscene, intimidating, harassing or discriminatory.

When social media content from sources other than the FHGCC does not meet these standards and is brought to the attention of the Board of Directors of the Fort Henry Guard Club of Canada, the Board will contact those responsible, explain its objection to the content and request that it be changed or removed. The Board may undertake additional action if it determines such is needed.